

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 4, 2003, are as follows: Average increases of 31 cents (4.1 percent) for Level 1 and 36 cents (3.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	101	8.09	11.96	6.24
CASHIER-CHECKER	220	7.20	15.87	5.50
CUSTOMER SERVICE ASST	36	8.51	10.15	7.51
OFFICE CASHIER	10	8.26	12.52	6.00
TELLER	74	9.20	12.00	7.25
<b>NF - 2</b>				
STORE DETECTIVE	19	10.03	11.00	9.50
SECRETARY	11	11.16	12.00	9.50
ACCOUNTING TECHNICIAN	5	12.10	13.73	11.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	40	10.23	13.65	7.98

WAGE AREA : #157 St. Clair, IL  
 ORDER DATE: November 1, 2002  
 SURVEY : #018/017-21